# SOCIAL LEADERS R





Eurozone Equity

ISIN LU2052475568

Mandarine Social Leaders (previously Mandarine Active) selects eurozone companies that offer sustained growth momentum associated with a positive and inclusive societal contribution. The fund has been awarded various European SRI labels.

# Risk profile 1 2 3 4 5 6 7 -6.3% +0.2% 14.6% Performance 1 month Performance YTD Volatility 1 year Bench. -1.9% Bench. +8.0% Bench. 11.9%





Adrien **DUMAS** 

Rebecca

The financial markets paused to catch their breath in April, marking the end of a series of five consecutive monthly rises, bending under the weight of less favourable than expected inflation figures in the United States. As such, all the major indices, both equity and bond, posted negative performances. In this context, the equity markets in the developed nations all fell by 2% to 4%, with strong sector rotation in favour of the Value stocks that was unfavourable for the fund's Growth style with its underexposure to the oil and banking sectors. The earnings season proved to be a little more turbulent than usual, with severe reactions for companies that disappointed, above all the usual star performers.

Among the stocks that weighed on our performance, Adyen fell sharply. Despite volumes up over 46%, the take-rate was disappointing due to more rapid growth at the major customers. The group remains on track to boost its net revenues in the low end of the 20% range this year, with slightly higher margins. Concerning Edenred, the good quarterly results were overshadowed by regulatory and legal uncertainties. We expect to see a rebound in this share once the government announces its decision regarding the regulatory framework in France in the coming weeks (decision anticipated in H1).

On the extra-financial level and more particularly concerning the social pillar, Saint-Gobain is continuing to emphasise the diversity and commitment of its employees, with a few key figures: an objective for 30% women executives in 2025, a diversity index of 9% in 2023 (nationality, experience, gender), 92% of employees benefiting from at least one training programme in 2023 and an increase in employee shareholders (8.7%).

#### Main transactions over the month

(+) DIAGEO ASML HOLDING NV SAP AG (-) FEDERAL SUPPORT M... KINGSPAN GROUP PLC ZALANDO SE

(+) New holding (-) Sale

Major contributors/detractors over the month (	(%)	

major communications	401.40		. (/0)
SAINT GOBAIN	+0.1	ADYEN NV	-0.8
GN STORE NORD A/S	+0.1	SARTORIUS STEDIM	-0.8
SCHNEIDER ELECT	+0.1	EDENRED	-0.6

#### PERFORMANCES AND RISKS

The data presented relates to past periods, past performance is not an indicator of future results. Statistical indicators are calculated on a weekly basis.

Benchmark: Stoxx 600 NR until 30/11/2017, EuroStoxx NR since 01/12/2017.



#### Annual performances



#### Rolling / annualized performances

	Rolling performances						Annual	ized perfor	mance
	1 month	YTD	1 year	3 years	5 years	Inception	3 years	5 years	Inception
Fund	-6.3%	+0.2%	+3.1%	+1.4%	+30.7%	+94.7%	+0.5%	+5.5%	+6.0%
Bench.	-1.9%	+8.0%	+12.9%	+23.7%	+47.9%	+136.5%	+7.3%	+8.1%	+7.9%
Diff.	-4.4%	-7.8%	-9.8%	-22.3%	-17.2%	-41.8%	-6.9%	-2.6%	-1.8%
Rank*	1440/1440	1413/1424	1345/1385	1163/1229	792/1050	616/821			

\*Morningstar - Eurozone Equity Large Cap

#### Risk indicators

	Fund volatility	Benchmark volatility	Tracking error	Information ratio	Sharpe ratio
1 year	14.6%	11.9%	6.4%	-1.6	0.0
3 years	16.6%	15.5%	7.2%	-1.0	-0.1

#### MANDARINE

# SOCIAL LEADERS R



7.9%

### PORTFOLIO STRUCTURE

Main holdings						
	Weight	ESG	Rating (±2)			
ASML HOLDING NV	7.3%	1.5	Technology / Netherlands			
EDENRED	5.4%	0.8	Industrials / France			
SCHNEIDER ELECTRIC	4.7%	1.5	Industrials / France			
WOLTERS KLUWER	4.1%	0.8	Cons.Discretionary / Neth			
AMPLIFON SPA	4.0%	0.2	Health Care / Italy			
MONCLER SPA	3.9%	0.9	Cons.Discretionary / Italy			
CAP GEMINI SA	3.9%	1.3	Technology / France			
ESSILORLUXOTTICA	3.6%	0.5	Health Care / France			
DASSAULT SYSTEMES SE	3.5%	1.1	Technology / France			
SIEMENS HEALTHINEER	3.5%	1.0	Health Care / Germany			

Sector		Country	
Health Care	24.6%	France	36.1%
Technology	20.7%	Netherlands	14.0%
Industrials	19.1%	Germany	13.2%
Cons.Discretionary	16.3%	Italy	8.0%
Basic Materials	7.6%	Switzerland	7.6%
Cons.Staples	3.8%	Denmark	4.4%
Cash & Others	7.9%	Ireland	3.6%
		United-States	2.9%
		Great-Britain	2.4%

#### FUND PROFILE

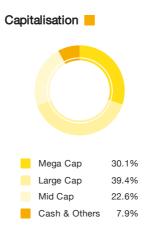
#### Key figures at April 30 2024

Asset under management	60.1M€
Equity exposure	92.1%
Number of holdings	33
Active share	76.9%
Average capitalisation (Bln €)	78.5
EPS growth (Next 12 M./Last 12 M.)	+9.5%
PE (Next 12 Months)	27.4x



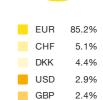
0,85 Fund ESG rating

48 Carbon footprint\*





Cash & Others



## **CHARACTERISTICS**

ISIN	Bloomberg code	Inception of the fund	Shareclass inception
LU2052475568	MAMAACR LX Equity	17/12/2012	17/12/2012
Legal Status	Shareclass currency	Investment horizon	Management company
Sicav Lux.	EUR	5 years	Mandarine Gestion
Depositary	Valuation	Cut-Off	Settlement
BNP Paribas	Daily	13H00	D+2
Management Fee	Performance Fee	Initial charge	Redemption Fee
2.20%	15% of the outperformance over the benchmark if perf > 0	2.00%	0%



www.mandarine-gestion.com

DISCLAIMER

The purpose of this document is to present, for information purposes only, the characteristics of Mandarine Gestion products. It in no manner constitutes a sale or subscription offer. The indices cited in this document are based on net dividends reinvested ("NR"). The described performances on to take into account fees and costs potentially charged in connection with the subscription or redemption of fund units. This document has been drawn up for information purposes only and does not constitute an offer or personalised recommendation or a solicitation to subscribe to this product. The information, opinions and analyses contained in this document do not have any contractual value. Only the information contained in the KIID and prospectus is legally binding. The prospectus is available on simple demand from Mandarine Gestion and is available on the www.mandarinegestion.com website. Your money will be principally invested in financial instruments Gestion and is available on the www.mandarinegestion.com website. Your money will be principally invested in financial instruments elected by the management company. These instruments will be subject to market fluctuations and uncertainties. Past performances do not guarantee future performances. Performances are notably not constant over time. The performance data mentioned in the document does not take into account fees and charges assessed in connection with the issue and redemption of units or shares and does not include taxes imposed by the country of residence of the client. The UCITS is exclusively destined for sale to residents of those countries in which the UCITS is registered. Sales in jurisdictions other than those countries in which the UCITS is registered.

sale to residents of those countries in which the UCHS is registered. Sales in jurisdictions duried that it is a countries in which the UCHS is registered. Sales in jurisdictions duried that it is a countries of the UCHS RISK PROFILE - RISKS ASSOCIATED WITH THE PRODUCT RISK of capital loss, equity market risk, risk linked to the ownership of small and midcaps, interest rate risk, credit risk and discretionary management risk, and to a lesser extent emerging market risk, counterparty risk and exchange rate risk. The descriptions and details are included in the complete prospectus of the UCHS. Investors are invited to read the prospectus in order to obtain detailed information regarding the risks to which the fund is exposed prior to any investment decision.

This product does not offer any guarantee as to returns or the capital invested, which may not be entirely returned.

<sup>\*</sup>Tonnes of CO2e/M€ invested, Direct (scope 1-2) + First tier indirect

## **MANDARINE**

# OCIAL LEADERS







04/30/2024



SFDR Article 9

# **SOCIAL METRICS**

#### Human Capital

Employee turnover, training, employee shareholding (Fund / Index coverage rate in %: training 56/67, shareholding 100/67)



#### Human Resources Controversies

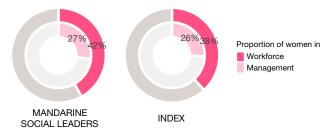
Level of controversies related to human resources and human rights violations (Coverage rate: Fund 100% / Index 100%)

#### MANDARINE SOCIAL LEADERS



#### Gender Equality

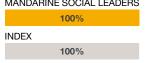
Proportion of women in the workforce and in management (Coverage rate Fund / Index in %: workforce 86/94, management 55/62)



#### Human Rights

Companies with a policy on Human Rights and signatories of The 10 Principles of the UN Global Compact (Coverage rate Fund / Index: human rights 94/89, global compact 76/88)

#### MANDARINE SOCIAL LEADERS



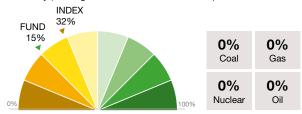
**Human Rights Policy** 



# CLIMATE ANALYSIS

#### Green Share

Average % of revenue of companies eligible for the European Green taxonomy (coverage ratio: Fund 92% / Index 95%)



#### 2°C alignment scenario

% of companies having submitted a scenario respecting the 2°C alignment trajectory set in Paris Agreement



#### MANDARINE SOCIAL LEADERS

	67%		
INDEX			
	69%		

#### ▶ Temperature

Current alignment trajectory of investments (Coverage ratio: Fund 99% / Index 93%)

#### MANDARINE SOCIAL LEADERS

<1,5°C	1,5 - 2°C	2 - 3°C	> 3°C
INDEX			
<1,5°C	1,5 - 2°C	2 - 3°C	> 3°C

#### SFDR

SFDR classificat	Minimum sustainable on investments	Accounting for PAIs
Article	90%	Yes

#### Sustainable Development Goals

Principal Sustainable Development Goals (SDG) of the UN covered by companies held by the fund











Source: company, Mandarine Gestion, Trucost, Bloomberg, Science Based Targets data. The impact measures are ex-post monitoring indicators that do not constitute or represent management objectives. The methodological limitations regarding the impact measurement metrics are described in the section concerning the risk profile of the fund. Methodologies and approaches can vary between issuers and the different suppliers of extra-financial information. The Fund Management Company does not guarantee the accuracy, completeness or exhaustive nature of extra-financial reports.

# MANDARINE SOCIAL LEADERS





## **PROOF OF THE PROOF OF THE PROO**

#### **DESCRIPTION OF INDICATORS**

#### **Human Capital**

Annual employee turnover rate: ratio between the sum of departures and arrivals and the company's workforce at the start of the year.

Data provided by companies in their annual reports. A high staff turnover may indicate that employees are dissatisfied with their work within the company or with their remuneration, or that the business conditions are unsafe.

Training hours: calculated from the total number of hours spent by the employee and the company on training.

Employee shareholding: percentage of companies offering shareholding plans for their employees.

#### **Human Resources Controversies**

This indicator analyses incidents related to violations of human rights in business operations.

It includes:

- incidents related to the use of forced labor and child labor in the company's own operations
- violations relating to remuneration and working conditions (i.e. wages) raised by own employees of the company
- incidents related to the company's activities that have a negative impact on the health and safety of workers (accidents at work, health risks, contamination, endangerment of employee safety).

#### **Green Share**

The green share of the portfolio corresponds to the percentage of revenues of companies eligible for the European taxonomy. This green taxonomy establishes criteria to orient finance in favour of climate-compatible activities. Three types of activities and six major environment objectives are identified:

#### Three types of activities identified

Low carbon activities already compatible with a carbon neutral economy in 2050

Transition activities contributing to a carbon neutral economy in 2050

Activities making possible carbon neutrality with steep reductions in GHGs

oix major environmental objectives				
Climate change mitigation	Adaptation to climate change			
Sustainable use / protection of water and marine resources	Fight against pollution (prevention & control)			
Transition to a circular economy, elimination of waste, recycling	Protection of healthy ecosystems			
elimination of waste, recycling	of fleating ecosystems			

An activity is defined as green when it makes a substantial contribution to one of the six objectives without significantly impairing another objective and when it is in conformity with minimal social guarantees and the selection criteria.

#### **Carbon footprint**

The carbon emissions indicator represents the direct emissions (scope 1) and the "First Tier Indirect" emissions (scope 2 + emissions relating to leading suppliers) of companies held in the portfolio. The unit of measurement used to measure the carbon footprint is metric ton of CO2 per million of euros invested (tCO2e/€m).

#### Alignment scenario and temperature

The Science Based Targets (SBT) initiative enables companies to define and submit their greenhouse gas reduction objectives (scopes 1 and 2 + Scope 3 if this represents more than 40% of emissions) in order to respect the Paris Agreement on Climate Change (signed in 2015), whose objective is to limit global warming to under 2°C compared to the pre-industrial era and to pursue efforts to limit warming to 1.5°C. Over 900 companies throughout the world have already submitted their scenarios to the SBT. The list can be consulted on the https://sciencebasedtargets.org/companies-takingaction website.

#### **GLOSSARY**

#### **United Nations Global Compact**

The Global Compact is an initiative of the United Nations launched in 2000 to encourage businesses worldwide to adopt a socially responsible attitude by committing to integrate and promote The Ten Principles relating to Human Rights, international labor standards, environment and the fight against corruption.

Although targeting primarily the business world, the Global Compact encourages also the participation of civil society, professional governments. United Nations organisations. universities and any other organisation.

#### SBT / Science-Based Targets

SBT is a set of methodologies with a shared principle of identifying the remaining carbon budget in order to avoid exceeding 1.5°C in global warming looking out to 2100 and allocates this carbon budget to different sectors of activities. This initiative was launched by the WWF (World Wildlife Fund), WRI (World Resources Institute) and CDP (Carbon Disclosure Project), with the latter now integrating the SBT concept in its ratings.

#### GHG / Greenhouse gas

The GHGs are gaseous components of the atmosphere, both natural and anthropogenic, that absorb and re-emit infrared radiation. These gases are responsible for the warming of the atmosphere. By way of example, the lifetime of greenhouse gases in the atmosphere is approximately 100 years for carbon dioxide (CO2), 120 years for nitrous oxide and up to 50,000 years for the halocarbons (source:

#### SDG / Sustainable Development Goals

The sustainable development goals are a call to action by all countries in order to promote prosperity while protecting the planet. They go hand in hand with strategies for the development of economic growth and respond to a series of social needs while at the same time protecting the environment and fighting against climate change.